



**BOARD OF EDUCATION-REGULAR BOARD MEETING MINUTES
OF MONDAY, SEPTEMBER 21, 2020
PEOTONE HIGH SCHOOL - MEDIA CENTER**

This Regular Board Meeting was conducted via a teleconference call and also an open meeting for 50 people or less. Present in the Media Center at Peotone High School were Vice President, Richard Uthe, Secretary Jennifer Moe, Trustee Roger Bettenhausen and Trustee Paul Douglas. Mr. Steve Stein, Dr. Charles Vitton, Administrators, Mr. Don Swanson and Mrs. Cathy Cuculich. President Tara Robinson, Trustee Jodi Becker and Trustee Jody Thatcher were absent for the regular board meeting of September 21, 2020.

CALL TO ORDER:

At 6:00 p.m., Vice President, Richard Uthe called the regular board meeting to order and requested all who are present to please stand and recite the Pledge of Allegiance. A roll call was taken and the following members answered aye (4): Mr. Richard Uthe, Mr. Roger Bettenhausen, Mrs. Jennifer Moe and Mr. Paul Douglas. Mrs. Tara Robinson, Mrs. Jody Thatcher and Mrs. Jodi Becker were not present for the regular meeting of September 21, 2020.

CONSENT AGENDA:

Vice President Uthe asked for a motion to approve the Consent Agenda for the September 21, 2020 regular board meeting. Mr. Bettenhausen made a motion and Mrs. Moe seconded the motion, and a roll call vote was taken and the following members answered aye (4): Mr. Uthe, Mrs. Moe, Mr. Bettenhausen, Mr. Douglas and no nays. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular meeting of September 21, 2020.

OPPORTUNITY FOR VISITORS TO SPEAK:

Mrs. Monica Cowger, one of the school nurses of the District, addressed the Board to voice her concerns about students returning to a full day of school. She reported having students back in the buildings is great, but it is a lot of work for the nurses having the students just here for a half day. We are all working together to follow the IDPH guidelines to keep the staff and the students safe at school. Our phones are ringing all day, night and even into the weekends. We have been returning phone calls and emails after work just to keep up. My son asked me the other night "why you are always on the phone, I told him work stuff". "I have been yelled at by parents telling me how ridiculous all of this is!" Parents are done, they demand to know why the students are not in session full-time! We as nurses, are doing everything we can every day to keep staff and students safe.

Vice President Uthe, thanked Mrs. Cowger for speaking to the Board tonight.

Mrs. Dana Sippel, of Peotone, IL, called into the board meeting and addressed the Board to ask if the District is planning to return to a full school day for students or we will be following this half-day schedule for the entire school year. Maybe the students can go back to a full-day, after Christmas break?

Mr. Steve Stein, responded to Mrs. Sippel, by saying, "I wish I had a crystal ball to give you answer tonight, but I don't". I do know that it has been a tremendous amount of work for the staff to get where we are today. We have no positive cases for staff and students. I am not making any promises, it would be silly for me to say that we can return to a full day, so we will have to have "a wait and see approach" for returning to school full-time. Mr. Stein thanked Mrs. Sippel for calling in to the board meeting tonight.

OPENING OF THE FY20 BUDGET HEARING:

At 6:08 p.m. Vice President Uthe asked for a motion to open the FY21 Budget Hearing. Mrs. Moe made a motion and Mr. Bettenhausen seconded the motion, and a roll call vote was taken and the following members answered aye (4):

Mr. Uthe, Mrs. Moe, Mr. Bettenhausen, Mr. Douglas and no nays.

Mrs. Robinson, Thatcher and Mrs. Becker were not present for the regular board meeting of September 21, 2020.

Vice President Uthe introduced Mr. Trevor Moore, Chief Business School Official. Mr. Moore presented to the Board, Administration and Public the FY21 Budget.

After the FY21 budget presentation, Vice President Uthe, asked if the board had any questions regarding the FY21 Budget. Trustee, Roger Bettenhausen, asked "How many times can you amend the Budget"? Mr. Moore responded "that I think you can amend the budget nine or ten times", because you will need thirty days each time, to display the amended budget."

Mr. Moore added that the FY21 Budget presentation will be on the District webpage for review.

Vice President Uthe, asked if the public had any questions or concerns regarding the FY21 Budget. The public did not.

CLOSING OF THE FY20 BUDGET HEARING:

At: 6:36 p.m. Vice President Uthe asked for a motion to close the FY21 Budget Hearing, Mr. Bettenhausen made a motion to close the FY21 Budget hearing, and Mrs. Moe seconded the motion, and on a roll call vote, the following members voted aye (4) Mr. Uthe, Mr. Bettenhausen, Mr. Douglas, Mrs. Moe. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular board meeting of September 21, 2020.

FOR ACTION:

REPORT NO. 17:

FOR ACTION: APPROVAL OF THE FY21 BUDGET.

Vice President Uthe asked for a motion to approve the **FY21 Budget**. Mr. Bettenhausen made a motion and Mrs. Moe seconded the motion, and a roll call vote was taken and the following members answered aye (4): Mr. Uthe, Mrs. Moe, Mr. Bettenhausen, Mr. Douglas and no nays. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular meeting of September 21, 2020.

REPORT NO. 18:

FOR ACTION: APPROVAL OF THE FY21 ADMINISTRATOR SALARY COMPENSATION REPORT.

Vice President Uthe asked for a motion to approve the **FY21 Administrator Salary Compensation Report**. Mr. Bettenhausen made a motion and Mrs. Moe seconded the motion, and a roll call vote was taken and the following members answered aye (4): Mr. Uthe, Mrs. Moe, Mr. Bettenhausen, Mr. Douglas and no nays. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular meeting of September 21, 2020.

REPORT NO. 19:

FOR ACTION: APPROVAL OF THE FY21 TEACHER SALARY COMPENSATION REPORT.

Vice President Uthe asked for a motion to approve **FY21 Teacher Salary Compensation Report**. Mr. Bettenhausen made a motion and Mrs. Moe seconded the motion, and a roll call vote was taken and the following members answered aye (4): Mr. Uthe, Mrs. Moe, Mr. Bettenhausen, Mr. Douglas and no nays. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular meeting of September 21, 2020.

REPORT NO. 20:

FOR ACTION: APPROVAL OF THE RESOLUTION PROVIDING FOR THE ISSUE OF NOT TO EXCEED \$4,875,000 TAXABLE GENERAL OBLIGATION LIMITED TAX SCHOOL BONDS OF COMMUNITY UNIT SCHOOL DISTRICT NUMBER 207U, WILL AND KANKAKEE COUNTIES, ILLINOIS, FOR THE PURPOSES OF INCREASING THE WORKING CASH FUND OF SAID SCHOOL DISTRICT, PROVIDING FOR THE LEVY OF A DIRECT ANNUAL TAX TO PAY THE PRINCIPAL AND INTEREST ON SAID BONDS, AND AUTHORIZING THE SALE OF SAID BONDS TO THE PURCHASER THEREOF.

Vice President Uthe asked for a motion to approve the above mentioned **Resolution**. Mr. Bettenhausen made a motion and Mrs. Moe seconded the motion, and a roll call vote was taken and the following members answered aye (3): Mr. Uthe, Mrs. Moe, Mr. Bettenhausen, and one member answered nay (1), Mr. Douglas. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular meeting of September 21, 2020.

REPORT NO. 21:

FOR ACTION: APPROVAL OF THE DISTRICT'S CONSOLIDATED PLAN

Vice President Uthe asked for a motion to approve the **District's Consolidated Plan**. Mrs. Moe made a motion and Mr. Bettenhausen seconded the motion, and a roll call vote was taken and the following members answered aye (4): Mr. Uthe, Mrs. Moe, Mr. Bettenhausen, Mr. Douglas and no nays. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular meeting of September 21, 2020.

REPORT NO. 22:

FOR ACTION: APPROVAL OF SECOND READING AND ADOPTION OF PRESS 104 BOARD POLICIES.

Vice President Uthe asked for a motion to approve the **Second Reading and Adoption of PRESS 104 Board Policies**. Mr. Bettenhausen made a motion and Mrs. Moe seconded the motion, and a roll call vote was taken and the following members answered aye (4): Mr. Uthe, Mrs. Moe, Mr. Bettenhausen, Mr. Douglas and no nays. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular meeting of September 21, 2020.

REPORT NO. 23:

FOR ACTION: APPROVAL OF PERSONNEL
(*Contingent upon receipt and evaluation and employment documentation required by the District and the Illinois State Board of Education*)

Vice President Uthe asked for a motion to approve the **Certified and Classified Staff Personnel**. Mr. Bettenhausen made a motion and Mrs. Moe seconded the motion, and a roll call vote was taken and the following members answered aye (4): Mr. Uthe, Mrs. Moe, Mr. Bettenhausen, Mr. Douglas and no nays. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular meeting of September 21, 2020.

CERTIFIED STAFF EMPLOYMENT:

- Chris Halweg - PHS - Long Term Substitute (COVID-19 Absences) (effective date of 09/01/2020).
- Tim Nagra - PHS - Long Term Substitute (COVID-19 Absences) (effective date of 09/01/2020).
- Nicole Majca - PHS - Freshman Class Sponsor (effective date of 08/24/2020).
- Nicole Phelps - PHS - Sophomore Class Sponsor (effective date of 08/24/2020)
- Erin Blievernicht - PHS - Math Coach (effective date of 08/17/2020).
- Chelsea McKay - PJHS- Assistant Softball Coach (effective date of 09/09/2020).

CHANGE IN STATUS:

- Moira Burke - PHS - Special Education Teacher - handling caseload of students for eight periods instead of six periods per day (effective date of 09/21/2020).
- Colleen Crabbe - PHS - Special Education Teacher - handling caseload of students for seven periods instead of six periods per day (effective date of 09/02/2020).

RESIGNATION:

- Kate Freyer - PHS - Special Education Teacher (effective date of 08/31/2020).

CLASSIFIED STAFF EMPLOYMENT:

- Nicole Simmons - PES Paraprofessional (effective date of 9/11/2020).
- Cayley D'Anna - Transportation - Bus Aide (effective date of 09/14/2020).
- Jackie Weissgerber - Transportation - Bus Aide (effective date of 09/18/2020).

CHANGE IN STAUS:**2020-2021 School Year**

- Renordia Malone - PES - Lunch/Recess Supervisor to PES-District Mail Run, Bus Driver, Transportation Sanitizer (effective date of 09/02/2020).
- Natalie Clay-PES-Lunchroom Supervisor/Crossing Guard to PES Nurse Clerk (effective date of 09/02/2020).
- Bonnie Schick-PES-Lunch/Recess Supervisor to PES Arrival/Dismissal Support, Sanitation (effective date of 09/02/2020).
- Jennifer Hall-PES-Lunchroom /Recess Supervisor to PES Crossing Guard (effective date of 09/02/2020).

CHANGE IN STAUS:

- Joe Ladislas - Transportation –Bus Aide from on-call Bus Aide substitute to part-time Bus Aide (effective date of 08/24/2020).
- Terry Parker -Transportation - Bus Driver from a four hour to a five hour bus route (effective date of 09/02/2020).
- Tricia Scarbro - Transportation - Bus Driver from a four to a five hour bus route (effective date of 09/02/2020).

CHANGE IN LOCATION:

- David M. Bunte - PHS Custodian (Sanitizer) TO PES Custodian (Sanitizer) (effective date of 08/17/2020).
- Kathleen Haase - PES Custodian (Sanitizer) to PHS Custodian (Sanitizer) (effective date of 08/17/2020).
- Jamie Barta - PHS SI Paraprofessional to PES Inclusion Paraprofessional (effective date of 08/24/2020).
- Darryl Boehl - PHS Paraprofessional to CSC Preschool Paraprofessional (effective date of 08/25/2020).

RESIGNATION:

- Sharon Mitchell - Transportation - Bus Aide (effective date of 09/11/2020).

ADMINISTRATION REPORTS:

Dr. Charles Vitton, Assistant Superintendent, reported to the Board that 1150 Chromebooks arrived today! Chrome Tablets are still on back order – hope they will arrive shortly as well. It is a PROCESS to get these devices ready for distribution (unboxed, configured, inventoried, labeled, etc.) – we should be able to begin distribution within the next two weeks - will put forth information as we get everything planned out.

Funding Source Recap:

CARES Act Federal Funding:	\$ 89,000
<u>Additional</u> CARES Act Funding - Will County specific:	\$ 29,000
Title I, Part A:	\$ 25,000
Title I, 1003(a):	\$ 30,000
PTO:	\$ 15,000
Ed Foundation:	\$ 15,000
TOTAL Funding from Above Sources:	\$203,000
Total Cost of Devices:	\$360,607.10
Total Needed to Budget from Local Funds:	\$157,607.10

Also, we are in the process of increasing (doubling) our current bandwidth with AT&T -will be at a cost **reduction** on a new agreement.

Mr. Steve Stein, Superintendent, reported to the Board that everything is going very well with in-person learning. The staff have been doing a tremendous job! I wanted to let the Board know that the tech department has set up phone numbers for parents to call with questions for Powerschool, Seesaw, Google Classrooms and the Classroom teachers. Jennifer Swanson, district registrar, will be answering questions regarding Powerschool and any other phone calls will be directed to either the classroom teachers or the tech department.

Terry's Ford will be hosting a virtual Drive 4 UR School event for the District on Saturday, October 24th. With Terry's Ford graciously hosting this event for our District, we usually receive \$6,000 dollars, which will be distributed equally to the PHS Booster Club and the PTO.

Also, I would like to report to the Board, that the Meadowcreek Subdivision is in the process of trying to de-annex from the Crete-Monee School district and annex into our school district. Trustee Roger Bettenhausen, reported that the Board already had made a statement on this annexation "that we as a Board will not be involved in the annexation either way, but will let them annex into our school district. Mr. Stein stated that he will let Dr. Shawn Walsh, Regional Superintendent, of the Board's decision.

Mr. Trevor Moore, Chief School Business Official, reported to the Board that one of the two property tax appeals the District has been notified about has been resolved. The case with First Midwest Bank is still pending and the District's attorney is working with Will County to resolve it. The case involving Green Garden Country Club has been resolved. Mr. Moore received a letter a few weeks ago indicating they have withdrawn their appeal. The exact details of this change are not known to Mr. Moore, but he suspects it has to do with the willingness of the Green Garden Assessor, Jane Bushong, to work with the property owner on a reasonable solution. Mr. Moore and Ms. Bushong met last fall and have established a strong working relationship. It is the hope of all involved that all properties in Green Garden Township can be assessed fairly and accurately the first time so such appeals are not necessary.

Mrs. Wendy Bean, Assistant Principal of Peotone Junior High School, reported to the Board that Baseball B team finished up last week. The A team just won their first regional game at Herscher 8-6. Now they play tomorrow at Manteno at 4:30 p.m.

Softball - B team finished up last week. The A team has their first regional game on Thursday in Flossmoor.

Cross Country - The team has several meets left but their last home meet is Wednesday at 4:15. They will have a sectional meet in early October. After these fall sports, we will have a break with no sports until January.

Scott Wenzel, Principal of Peotone Junior High School, reported to the Board that PJHS has completed their fire/disaster drills. We will be conducting the bus evacuation drill tomorrow.

- Image Group Photography will be at PJHS Friday, September 25 for student and staff pictures. In-person students will have a picture taken during the school day. Remote students will have their pictures taken between 1:00-2:00 that same day.
- PJHS building team and grade level teams have been meeting. Purpose of the meetings is to share, discuss successes and struggles, plan to help students, and make sure we are reaching out to all students.
- The PJHS Speech team will be competing November 2. Of course, it will look a lot different this year. Mrs. DeGraaf has created a plan for our students to practice and compete. We are lucky to have Mrs. Schubbe who will be able to judge for us.
- The PJHS Student Council has met this year and they are making plans for activities for Red Ribbon Week to be held October 19-23.

Mrs. Joanne Obszanski, Principal of Peotone Intermediate Center, reported to the Board that I want to start with a big thank you to all staff, students, and families that contributed to a successful start of the school year. Staff, students, and families are working hard to adjust to an increased use of technology as well as unfamiliar technology. Our school year is off to a strong start thanks to the hard work from all staff, students and families.

A reminder to all PIC families (in-school & remote) that a weekly School Message goes home on Friday with important dates and information pertaining to the upcoming weeks. If you are not receiving this via email, please contact PIC's office so we can verify your email address.

PIC rerouted traffic for a.m. drop-off and p.m. pick-up. It is moving very smooth. Thank you to Green Garden Township Hall for allowing our families to stage in their parking lot in the event PIC's parking lot is full.

PTO & Mrs. Schubbe are collaborating with & Anderson Book Fair Company to host a “virtual” Anderson Book Fair the middle two weeks in October with a delivery date to the schools at the end of October. The “virtual” book fair will be open to all parents in the district. The proceeds will benefit all grades and students as well as PTO.

PTO is sponsoring a fundraiser called Square 1 Art for families. Mrs. Harmon is introducing it to her in-school students as well as remote students. It was included in my weekly newsletter to all families. Square 1 Art turns student artwork into memorable keepsakes and gifts. Artwork and orders must be submitted to PIC no later than October 6th.

PTO is also partnering with Eco Trash Bin Clean. This company steams and disinfects trash bins. Eco Trash donates \$5.00 back to the Peotone PTO for each house that schedules a cleaning. Information can be found on PIC’s FB page and PTO’s website and Facebook page.

A reminder to all PIC families that picture retakes are on October 14. Specific details will be sent home to remote families to come to PIC to have their pictures retaken.

PIC students have completed their Bus Evacuation Drills. PIC’s first fire drills and tornado drills will be completed by the end of this week.

Parent/Teacher Conferences are on October 29. Information for parents on how to sign up for a conference using Sign-up Genius will be made available on Monday, September 29th via a School Message email and PIC’s Facebook page.

Mrs. Carole Zurales, Principal of Peotone Elementary, thanked the Board for giving the students and the staff the opportunity to come in person this past month and get to experience all the following things I am going to share!

We have had a very busy month as we started back to school with our in-person and remote learners.

We had several back to school events for students to get to meet their teacher. Our in person grades 1-3 had a Meet the Teacher Drive Through and Supply Drop Off. Teachers also created videos for a Virtual Meet the Teacher. All of our kindergarten students and remote learners had a meet and greet appointment which was an individual appointment for the student and parents to meet the teacher and learn more about the classroom. Our September Monthly focus is “The SPACE between us” where we tied in our space theme for POP stars but also talked about our new norms and expectations including wearing masks properly, social distancing, handwashing and being a good friend from afar.

We had a Behavior SPACE Camp the week of September 7th. Each day, I created different videos with expectations for different parts of our school

day. The videos included pics of students modeling expectations for being responsible, respectful, and safe. I created videos for our Remote Learners and In Person Learners that addressed their learning environment and they would watch and discuss with their class during Morning Meeting.

On September 11th, as we learned about and recognized the day, all our in person and remote students made cards for our local heroes. I invited the Peotone Police and Fire Department to come to PES to accept the cards from our third graders.

Today we kicked off Start with Hello week, which is a nationwide campaign by the organization Sandy Hook Promise which teaches empathy and empowers students to end social isolation by three simple steps which includes something as simple as saying "Hello!"

All our staff have done a phenomenal job as we transitioned back to school this fall but I need to give a huge shout out to our district nurses for everything they have done to help us return to school safely and the clear procedures and communication that takes place to follow IDPH guidelines.

At PES, we have a remote learning teacher for every grade level - Ms. Zivat, Miss Deutsche, Ms. Ahrens, and Ms. Ernst. These teachers have gone above and beyond to connect with their students and create a positive classroom environment in this non-traditional setting. It is our priority to provide our remote students with a similar experience as our in person learners and ensure they feel included in the school community. Students engage daily in their morning and afternoon live sessions with their teacher and classmates as well as complete their independent work on Seesaw.

Both our in person and remote learners have been working hard on their behavior expectations to earn POP tickets over the first few weeks of school. We had our first POPstar call down on Thursday and we had 112 students receive POPstar status in our first week. I can't wait to see what is in store with these students this year!

Upcoming Events:

- Picture Day is September 30th
- We just decided our monthly focus for October today which is "Banish the Boos" where we will focus on positive self-talk and coping strategies.
- Our Bullying Prevention Week will be the Week of October 19th.

Mrs. Amy Loy, Director of Special Services, reported to the Board that I have reviewed the new instructional technology being used in the district this year in the Special Services Department, examples included Boom Cards, Teach Town and School Connect. School Connect is a new social emotional curriculum we are using at Peotone High School, and we are utilizing in PE classes.

I also want to share that we are partnering with Iroquois Mental Health Center with our school counselor, Ashley Siemion at Peotone High School to co-facilitate a grant program they received called "Children's Mental Health Initiative."

Finally, I would like to highlight the Mental Health team at the district level that is working to send out monthly "tip" sheets for all families. Each month, families will receive a resource sheet that also provides contact information in each building.

Mr. Ruben Suarez, Director of Technology, reported to the Board that during testing, we identified that the microwave signal from PIC to PHS is not as strong as it should be possibly due to interference from trees. I am working with Entre on possible solutions which may include raising the antenna another ten feet or replacing the antenna with a bigger one. And we have placed an order with AT&T to increase our bandwidth from 500MB to 1000MB. The estimated lead time for AT&T to increase our bandwidth is 30 days. The new, faster service, will actually cost a little less than what we're paying now.

Mr. Brandon Owens, Athletic Director/ Assistant Principal at Peotone High School, reported to the Board that our current athletic update is that Cross Country and Golf are still currently taking place at Peotone High School. Last Wednesday (September 16th), we celebrated our six senior golfers on Senior Night as they competed in their last home match of the season vs. Reed-Custer. On Monday, September 21st, the PHS golf team placed second in the Illinois Central 8 Conference Tournament. Peotone had one first place medalist and two second place medalists at the competition. The golf team has a few matches left before they compete in the IHSA culminating event. The boys will compete on October 6th, and the girls will compete on the following day, October 7th. Senior Night for Cross Country will take place on Tuesday evening (September 22) as we host Kankakee. The Cross Country team also has a few remaining invites before they finish up their season. Cross Country has scheduled a one-round event for the State Series that will take place on October 24th.

We are currently in our third week of contact days. Each sports season was given a period of time during contact days so that there would be no overlap for boys' sports and no overlap for girls' sports. The reasoning was to avoid an individual attending multiple sports in one week (mainly if there were concerns with contact tracing). This is a similar practice utilized by most of our conference schools. Official Winter Athletic Seasons are set to begin for Girls'/Boys' Basketball, Cheer, Dance, Bowling and Wrestling on November 16th. IHSA has additionally removed the requirement that limited the number of games that can take place in a week during the winter season.

Mr. Jason Spang, Principal of Peotone High School, was not present at meeting but submitted his administrative report. Peotone High School is off to a great start to the school year. Students and staff have settled in to the A/B Schedule and continue to adapt in an effort to provide the best learning experience for students. We have some teachers' live-streaming daily while others are recording lessons or using third party video resources that all take advantage of the 29-minute class periods. We are also fielding parents that call

in with questions or concerns as we navigate digital student attendance for our remote learners. These are all new challenges that we have never had to encounter before, but we are improving each day and look forward to the arrival of our Chromebooks as that will increase learning consistency across the board.

- We have our first school safety drill this week that School Resource Officer Dan Stankus will assist us in completing. We are also organizing an instructional video for bus evacuations and plan to discuss Tornado drills very soon. ALICE Drills are also being planned and are right around the corner.
- PHS will offer the SAT with Essay for Seniors who did not participate in the assessment as juniors this past spring. This will be on October 14 and all Seniors will attend that day, while Freshmen, Sophomores, and Juniors will learn remotely this day. I want to big a huge thank you to Mrs. Schultz and Mrs. Lindsay for helping plan this day from for General Education students and our Special Education population as we work through all the accommodations we have to offer all of our students. With the A/B Schedule things will look a bit different with Pre-Administration sessions, but we will be ready come test day. Good Luck to our seniors.
- Finally, I would like to give a HUGE shout out to our teachers and staff at PHS. They have worked incredibly hard learning technology and rolling with the punches. None of us got into teaching expecting to work only 180 days per and clock out at 3:30 pm each day, but the amount of extra work and preparing that our teachers and staff have put into making this year successful is unprecedented. I have never been more proud of a staff in 15 years.

Mrs. Terry Wuske, Director of Food Services, reported to the Board that the Food Service department is getting in a comfortable routine with the grab and go lunches. Going well K-8. We also have a pre-order system set up for the Remote Learners service with an evening pick-up on Monday nights. I would like to thank the administration and the principals for getting the word out with social media and school messenger.

EXECUTIVE SESSION:

For the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel; collective negotiating matters; student disciplinary cases and other matters relating to individual students; pending, probable, or imminent litigation; security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonable potential danger to the safety of employees, students, staff, the public or public property.

There May Be or May Not Be Action Following the Executive Session.

OTHER:

ADJOURNMENT:

At 7:33 p.m. Vice President Uthe reported that there will be no closed executive session tonight and asked for a motion to adjourn the regular board meeting. Mrs. Moe made a motion to adjourn the regular board meeting and Mr. Douglas seconded the motion and a voice call vote was taken and the following members answered aye (4): Mr. Uthe, Mrs. Moe, Mr. Douglas, Mr. Bettenhausen, and no nays. The regular board meeting of September 21, 2020 is adjourned. Mrs. Robinson, Mrs. Thatcher and Mrs. Becker were not present for the regular board meeting of September 21, 2020.



Richard Uthe, Vice President



Cathy Cuculich, Reporter